

Learning Support Assistant

Are you passionate about supporting young people and making a real difference every day? Join Cranbourne, a thriving school rooted in the values of **Care**, **Challenge**, **Creativity**, and **Community**. We're seeking a compassionate and dedicated Learning Support Assistant to join our inclusive team.



About Us

Cranbourne is a welcoming, inclusive, and forward-thinking school, where dedicated staff and a diverse student body create a vibrant community. With our recent Ofsted inspection highlighting our strong practice and supportive culture, our school continues to grow. Our ethos is built on collaboration, innovation, and supporting each other to maintain a positive work-life balance.

The Role

We are looking to appoint a Learning Support Assistant to work closely as part of our Learning Support Team. The successful candidate will support students with Special Educational Needs (SEN) both in class and in small intervention groups. This is an exciting opportunity for someone who is passionate about working with young people aged 11–16 and wants to contribute positively to their education and wellbeing.

We are looking for a candidate with:

- A genuine enthusiasm for working with young people and supporting their development.
- Excellent communication skills and a proactive, flexible approach.
- The ability to think creatively and work as part of a team.
- A willingness to learn and undertake relevant training (experience with SEN is beneficial but not essential).

What We Offer

We provide our staff with a wide variety of professional development opportunities, including collaborative twilights and conferences. Alongside an excellent induction programme, we offer an inspiring teaching and learning environment and outstanding ongoing professional learning to support and enhance your career.

Our Community

At Cranbourne, **Care** for students and staff is at the heart of all we do. We thrive on **Challenge**, inspiring students to achieve their full potential. We foster **Creativity** in our teaching and encourage students to think beyond the classroom. And, above all, we celebrate our **Community**, ensuring every member feels valued and supported.

Safeguarding Statement

Cranbourne and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

Salary: Grade B: £17,637 to £17,874 per annum (FTE: £24,796 to £25,128 per annum)

Hours: 30 hours per week (8:30am – 3pm daily) or part time will be considered for the right candidate.

Contract: Permanent, 40 weeks

How to Apply

To apply, please complete HCC's Support Staff form and email it to s.owen@cranbourne.hants.sch.uk. For further information, contact Suzi Owen via 01256 868600.

Learn more about our school at www.cranbourne.hants.sch.uk.